

ALISHA FLORENCE

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PROFESSIONAL SUMMARY

- Dedicated and innovative educator with 20+ years of experience inspiring academic and personal growth. Expert in differentiated instruction, literacy intervention, and mentoring both students and colleagues. Recognized for leadership in dyslexia education, curriculum design, and fostering inclusive learning environments.

CORE STRENGTHS

- Orton-Gillingham Structured Literacy
- Differentiated Instruction & Intervention
- Student Mentoring & Family Collaboration
- Classroom Leadership & Organization
- Creative Lesson Design
- Microsoft & Google Suite Proficiency

PROFESSIONAL EXPERIENCE

The Roberts Academy – Lakeland, FL

6th Grade Orton-Gillingham, Social Studies & Reading Teacher | 2021– 2026

Deliver structured literacy instruction for students with dyslexia through the Orton-Gillingham approach. Create interdisciplinary lessons that build academic confidence and foster growth.

VIPKID – Remote

Online English Teacher | 2019–2021

Taught engaging one-on-one virtual lessons for international students using adaptive teaching strategies and technology.

Catapult Learning – Lakeland, FL

Reading Teacher (K–5) | 2019–2020

Provided individualized reading intervention, tracked progress, and collaborated with staff for student success.

Winter Haven Christian School – Winter Haven, FL

Third Grade Teacher | 2018–2019

Designed standards-aligned lessons and fostered strong parent communication to ensure student success.

Garden Grove Elementary – Winter Haven, FL

Teacher (Kindergarten, 2nd, 4th) | 2003–2006

Implemented effective classroom management and served on the reading intervention team and technology committee.

EDUCATION

- Nova Southeastern University – M.S. in Management & Administration of Educational Programs (2005)
- Saint Leo University – B.A. in Elementary Education (2001)
- Santa Fe Community College – A.A. in Elementary Education (1999)

LEADERSHIP

- Children's Ministry Director, Redemption Church (2017–2019)
- Children's Ministry Director, Heartland Community Church (2006–2008)
- Team Lead & Reading Leadership Member, The Roberts Academy (2024–Present)